Living in Wellington

Wellington has a highly qualified population. 28% of people in Wellington region have a bachelor’s (level 7) or higher, compared with 19% of the rest of New Zealand.

83% of Wellingtonians rate their overall life satisfaction as 7 or above on a 1-10 scale.

Excellent public transport system

In the 2013/14 year:

90% of the region’s residents used public transport and

33% of the people arriving in the CBD during the morning peak used public transport to get there.

It may get windy, but the weather in Wellington is mostly temperate and often sunny. With an average of over 2,000 hours of sun a year, Wellington sees more sun than London does.

Wellington: IT Sector

IT Employer snapshot

IT professionals snapshot

- Private (48%)
- Public (48%)
- Not for Profit (4%)

- Permanent (66%)
- Contract (29%)
- Self-employed (4%)
- Temporary (1%)
Wellington: IT Sector

Salary increases

Private Sector
- Employers to pay: 45%
- IT professionals expectations: 54%
- Yes, will pay an increase or expecting an increase: 52%
- Not sure: 29%
- No increase/not expecting an increase: 3%

Public Sector
- Employers to pay: 48%
- IT professionals expectations: 47%
- Yes, will pay an increase or expecting an increase: 46%
- Not sure: 33%
- No increase/not expecting an increase: 6%

14% difference in expectations vs employers for 'no increase expected'

9% more private sector IT professionals are expecting a pay increase in 2016 than planned by employers

Overall:
93% of Wellington IT employers will give their staff a pay increase or are undecided

IT staff hiring trends for year ahead

Two-thirds of all private sector hires in Wellington will be permanent positions

Private Sector
- Permanent Staff: 33%
- Contractors: 67%

Public Sector
- Permanent Staff: 48%
- Contractors: 52%

Almost equal split of contract vs permanent staff hire expectations for the public sector in Wellington
Top 10 skills in demand in Wellington

1. Business Analysis
2. Project Management
3. Software Development
4. Digital
5. Networking & Infrastructure
6. Architecture
7. Support/Help desk
8. Strategy & Consulting
9. Data/Database
10. Business Intelligence

19% of Wellington employers find it harder to attract talented IT professionals compared to 2015, 73% say it is the same, 8% say it is easier.

Key reasons for hiring in 2016

"I have new IT projects" 31%
"I have to replace staff" 20%
"I have increased customer demand" 18%
"I have increased demand of IT from the business" 17%

Biggest business challenge?
"Attracting and retaining staff"
Wellington is the region with the highest IT salary packages, it offers a median base salary of $88,000 and $90/hr* for IT professionals

*January 2016 Absolute IT Remuneration Report

Key reasons for Wellington job seekers to accept a new position

1. Better salary package - 31%
2. Challenging work - 26%
3. Better workplace culture - 14%

The top non-financial benefits for Wellington job seekers?

- Flexible working hours: 49%
- Career development: 21%
- Additional annual leave: 16%

Absolute IT delivers New Zealand's best IT recruitment solutions. We surveyed over 900 IT professionals and over 170 IT employers in Wellington, New Zealand for this report. We are proudly New Zealand owned and our track record speaks for itself: 96% of IT job seekers would recommend us to others.