Living in Auckland

Auckland is New Zealand’s largest city and the country’s commercial hub, with a population of approximately 1.5 million people.

- **24** The number of Auckland technology companies that feature in the 2014 Deloitte Technology Fast 500 Asia Pacific index. This is more than any other region in New Zealand (51 companies from NZ in total).

- **35.3%** The percentage that Auckland contributes to New Zealand’s GDP followed by Wellington (13.2%) and Canterbury (13.1%).

- **#5** Auckland’s rating in the ‘Most Innovative Cities in the Asia Pacific’ research study.

Auckland: IT Sector

**IT Employer snapshot**

- Private Sector (75%)
- Public Sector (22%)
- Not-for-profit (3%)

**IT Jobseekers snapshot**

- Permanent (74%)
- Contract (22%)
- Self-employed (4%)
Salary increases

Private Sector

- Employees to pay: 57%
- IT professionals expectations: 58%
- No increase/not expecting an increase: 38%
- Expecting an increase or will pay: 13%

Public Sector

- Employees to pay: 49%
- IT professionals expectations: 52%
- No increase/not expecting an increase: 46%
- Expecting an increase or will pay: 16%

87% of Auckland IT professionals rate their current work place as a good place to work.

Work/Life Balance

83% of IT professionals in Auckland have flexible working options ie: flexible working hours and/or remote access.

1 out of 10 Auckland IT professionals rate their work life balance as below average.

"Main reason why I am looking for a new job is..."

Time for a change - 22%
Skills not being utilised - 19%
Low salary - 17%
Top 10 skills in demand in Auckland

Key reasons for hiring in Auckland

Biggest business challenge in Auckland?

"Growing market share" 29%*
"Attracting and retaining staff" 25%

*While commercial and talent challenges are both driving forces in the Auckland IT sector it is interesting to note that in Wellington, IT employers state that their biggest business challenge is to attract & retain staff (35%), while growing their market share came in at a distant second (20%).
Absolute IT delivers New Zealand’s best IT recruitment solutions. We surveyed over 1200 IT professionals and 170 IT employers in Auckland for this report. We are proudly New Zealand-owned and our track record speak for itself: 96% of IT jobseekers would recommend us to others.

28% of Auckland IT professionals receive an additional bonus to their salary packages, with a median value of $6000*, the highest in New Zealand.

*January 2016 Absolute IT Remuneration Report

Chief reason to accept a new job offer?

1. Better salary package - 34% (down 10% from 2015)
2. Challenging work - 22% (up 4% from 2015)
3. Training and development opportunities - 16% (up 3% from 2015)

The top non-financial benefits for Auckland job seekers?

- Flexible working hours: 49%
- Career development: 21%
- Additional annual leave: 16%

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