Tech Sector Snapshot

Population share
- Christchurch: 13%
- Wellington: 34%
- Auckland: 11%

Tech sector income share
- Christchurch: 16%
- Wellington: 47%
- Auckland: 14%

Tech sector employment share
- Christchurch: 15%
- Wellington: 14%
- Auckland: 48%

Tech sector exports share
- Christchurch: 17%
- Wellington: 11%
- Auckland: 45%

Christchurch IT Sector by the numbers
- $1.7bn contribution to GDP
- $255m contribution to exports
- 6,233 Jobs

Christchurch is NZ’s second largest manufacturing sector, home to iconic brands such as Tait Communications, Hamilton Jet, Skope, Dynamic Controls and Skellerup. With three major tertiary institutions, a buzzing start-up & commercialisation community and a clear digital strategy from the local government, Christchurch is set for future growth.

IT Jobseekers in Christchurch

- 79% Permanent
- 21% Contractors
- Male: 85%
- Female: 15%

Most popular IT jobs in Christchurch:
1. Software developer
2. Network & infrastructure
3. IT Management
4. Project management
5. Support/Helpdesk
Work/Life/Balance

80% of IT professionals in Christchurch have flexible working options i.e.: flexible working hours and/or remote access.

38% Above average
52% Average
10% Below average

86% of IT professionals in Christchurch rate their workplace as a good place to work.

Looking ahead...

Pay rise expectations?

49% - Yes, expecting it
16% - Not expecting it
35% - Not sure

56% indicate that they will look for a new role within the next year.

Top 3 reasons for moving jobs:

"Skills not being utilised" 22%
"Time for a change" 19%
"Unsatisfied with workplace culture" 14%
Biggest deciding factor when accepting a new job offer?

1. Better salary package - 27%
2. Challenging work - 21%
3. Better workplace culture - 17%

IT Employers in Christchurch

Attracting talent, easier, harder or the same as in 2015?

- The same: 71%
- Harder: 18%
- Easier: 11%

Top 10 skills in demand in Christchurch

The biggest business challenge in Christchurch?

"Attracting and retaining staff"
Salaries

IT employers that are planning to give a pay increase in the next year?
Yes - 54%
Unsure - 46%

Median bonus rate is $5,000 in Christchurch.

$75,000 is the median base salary for IT professionals in Christchurch, up 6.6% since December 2015.
The median contracting rate is $75/hour, also up by 6.6%.

28% of IT professionals received bonuses over the past year, up by 6%.

Top 3 benefits in Christchurch
1. Mobile phone
2. Healthcare
3. Car Park

Planning to recruit staff?
Yes - 64%
No - 36%

Key reasons for hiring in Christchurch?
1. New projects
2. Increased customer demand
3. Staff replacement

Top non-financial benefits for Christchurch job seekers?
1. Flexible working hours (41%)
2. Career development planning (25%)
3. Additional Annual leave (14%)

AbsoluteIT delivers New Zealand’s best IT recruitment solutions. We used the following sources for this report: over 39,000 real-time contract and permanent employees’ details as entered into itsalaries.co.nz, July 2016 Absolute IT Remuneration Report & NZ Tech Digital Nation Report 2016. We are proudly New Zealand-owned and our record speaks for itself:

96% of IT jobseekers would recommend us to others.